

April 5, 2018

To Hillsborough County Complaints and Grievance,

I am a former Detention Specialist of Hillsborough County Sheriff's Office. I am writing you in defense of an investigation brought against Stephanie Williams, a current detention specialists with HCSO and whom I personally worked with in 2016. Working with Ms. Williams was incredibly rewarding as she constantly strived for the best, by going above and beyond for her clients to try and help ensure their success with their probation. She was also extremely helpful to her fellow coworkers, including myself, explaining how certain procedures worked, procedures that were not well explained at all or inadequately explained by supervisors. Myself and other coworkers regularly witnessed supervisors negatively, sarcastically, and publically comment on Ms. Williams work and even her apparel, yet she responded more professionally than any of her superiors by simply disregarding their comments to diminish her own stress. She absolutely handled herself, her fellow co-workers, as well as her clients with much respect and profession. Many probation officers, to include Ms. Williams were also harassed constantly by Tina (the department supervisor) and she still managed to remain professional due to the love she has for the work that she does. Unfortunately, I am not surprised by these claims that have been brought against Ms. Stephanie Williams being that the supervisors of this department find it extremely difficult to deal with their own culpability; they find ways to get rid of employees through intimidation (check their turnover rate), but the statements that are being said of Ms. Williams are unreal. I truly pray that your department complete a thorough and in-depth investigation of this situation, and see the persecutors for who they truly are so that this does not happen to other of the extremely hardworking probation offices that work there and in the future.

Sincerely,

A Former PO of HCSO

Teresa Lindo

13733 Trinidad Drive

Seminole, FL 33776

727-269-6164

Teresa.Lindo@outlook.com

To Whom It May Concern:

I am writing you this letter to discuss Stephanie Williams. Stephanie and I worked together between 2012 – 2014 at Tech Data Corp. located in Clearwater, FL. During this time, I got to know Stephanie on a professional level as we worked together on a multitude of projects. During are various interactions, Stephanie was always professional and polished. She was well respected by her peers and brought a positive attitude to work on a daily bases. She would go above and beyond to help her team out which made her a great team player. Her coworkers trusted her and management would always count on her to get the job done.

She is a loving, kind, and thoughtful individual who put others before herself. She is a self-started who works well in a team setting as well as individually. Her tenacious go-getter attitude was always appreciated at Tech Data and her coworkers enjoyed being around her.

Any negative accusations against Ms. Williams character is alarming to me as this is not the person I worked with. I would be open to speaking to anyone in regards to Stephanie's character in a work place setting, as I have nothing but positive comments to share. If you have any doubts, please give me a call.

Regards,

Teresa Lindo

To: snwillia@hcsso.tampa.fl.us

Subject: To whom it may concern

I am writing in regards about Melisa Pergakis and her character as it pertains to professionalism and state of mind. She was often on edge, anxiety ridden and spastic when I would arrive to my appointments. She was often absent minded or distracted and I feel it could affect her future cases and it would be unfair to the people involved.

I would like to remain anonymous but wanted to bring this to whom it may concerns attention so it could be addressed. She provided me with a key to her home to care for her dog that I still have. I would go to her home and take care of her dog, walk her dog and stay in contact with her. I am a nice person and did not want to tell her no however she was very persistent that we maintained a friendship.

Sent from Yahoo Mail for iPhone

Sent from my iPhone

4/5/18

Stephanie has been my co-worker for over a year and a half. She was always available to answer my many questions and provide guidance and assistance when I started off with my DV caseload. She's continued to be accessible when I've needed help. At no point have I felt threatened or intimidated by her. Now that our cubicles are closer, I've been able to overhear her having conversations with her clients, and it sounds like she has developed great rapport with them. I have only had positive experiences working with Stephanie.


- Sandra Pratt



Jessica Lindley
4765 W. Hidden Springs Drive
Boise, Idaho, 83714

Dear Sir or Madam,

I have known Stephanie Williams in a variety of capacities for many years. Ms. Williams has worked alongside me with my start-up company, assisting me in generating networking leads and sales. Specifically, Ms. Williams has assisted my small business with its social media needs and occasional pop-up shops.

Ms. Williams is efficient, detail-oriented and extremely competent. She often completes a task well before deadline and her organizational skills ensures that nothing ever falls through the cracks. She has never missed an assignment and is beyond trustworthy.

While working alongside Ms. Williams, I have observed her excellent rapport with people of all ages. Her excellent communication skills allow her to connect with all kinds of people and to inspire them to put their best effort forward. She is a pleasure to work with part-time; she always brings a positive, upbeat personality to the table.

Ms. Williams is a natural born leader. I have never witnessed her act in a way that would hinder, hurt or embarrass my company. I have put everything I have into my small business, and, please, trust me when I say that I would not put it in just any person's hands.

In summary, Ms. Williams is an asset to any company. If you have any questions, please do not hesitate to contact me.

Sincerely,

Jessica Lindley
The Rusted Pearl, Owner
407-832-4411

Zimbra**snwillia@hcso.tampa.fl.us**

Fwd: Stephanie Williams

From : Stephanie Williams Fri, Apr 06, 20
<stephanie.williams.n@gmail.com>

Subject : Fwd: Stephanie Williams

To : Stephanie N. Williams
<snwillia@hcso.tampa.fl.us>

It costs \$0 to be a good person

Begin forwarded message:

From: Dream Kollection <dreamkollection@gmail.com>
Date: April 5, 2018 at 10:38:02 PM EDT
To: Stephanie Williams <stephanie.williams.n@gmail.co>
Subject: Stephanie Williams

To whom it may concern,

I enjoyed working with Stephanie Williams. She was a team player and eager to assist fellow peers when needed. She was punctual and attentive to the clients needs and often went above and beyond what was required in her daily tasks.

displayed strong listening and communication skills, which caused her to excel. Overall she was a great employee.

Lakia Taylor
DreamKollection LLC
Dreamkollection@gmail.com
407-800-8860

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